City of Campbell River

BYLAWS

COUNCIL REMUNERATION

BYLAW 3709, 2018

Consolidated Version



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Council Remuneration Bylaw 3709, 2018

Revised: May 21, 2026

Consolidated for Convenience Purposes to include Bylaw 3709, 3788, 3888, 3939, 4018

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PURPOSE

This bylaw sets out the authorization for the annual payment of remuneration and benefits for Mayor and Council.

The Council of the City of Campbell River enacts as follows:

PART 1: Title

1.1 This bylaw may be cited for all purposes as Council Remuneration Bylaw No. 3709, 2018.

Amd Bylaw 3788 Aug/20, Sections 2.1a and 2.1b, Amd Bylaw 3888 Mar/23 Section 2.1b, Amd Bylaw 3939 Dec/23 Section 2.1b, Amd Bylaw 4018, May/26

PART 2: Council Remuneration & Benefits

2.1 There shall be paid out of the annual revenue of the City of Campbell River, remuneration as follows:

a) Commencing on the first pay period of 2027,

(i) They Mayor will be paid the sum of $98,600 per annum;

(ii) Each Councillor will be paid the sum of 35,500 per annum, or 36% of the Mayor's remuneration;

b) For the calendar year 2027, and for each subsequent calendar year thereafter, the annual remuneration set out in subsection a) shall be increased from the remuneration for the immediately preceding calendar year by a percentage amount equal to the percentage increase in the official Consumer Price Index (CPI) for Canada (all items) published by Statistics Canada for the period January 1 to December 31 in the immediately preceding calendar year. To provide stability to the City and members of Council, the CPI-based salary increases will be capped at a minimum of 1% and a maximum of 4%.

2.2 The Mayor and Councillors will be entitled to health care benefits (including MSP, Extended Health and Dental, AD&D and Life Insurance with a $50,000 maximum) with 100% of the premiums paid by the City of Campbell River.

2.3 This Bylaw shall be reviewed next during the year 2022, and every four years thereafter.

PART 3: Severability

3.1 If any section, subsection, paragraph, clause, phrase or word within this bylaw is for any reason held to be invalid by the decision of a court or competent jurisdiction, such decision does not affect the validity of the remaining portions of this bylaw.

PART 4: Effective Date

4.1 This bylaw comes into force and takes effect on January 1, 2019.

PART 5: Repeal

5.1 Council Remuneration Bylaw No. 2511, 1996 as amended, is hereby repealed.

READ THE FIRST TIME this 25th day of June, 2018

READ THE SECOND TIME this 25th day of June, 2018

READ THE THIRD TIME this 25th day of June, 2018

ADOPTED this 16th day of July, 2018

Signed by the Mayor and City Clerk this 17th day of July, 2018

Original signed by:

Andy Adams
MAYOR

Elle Brovold
CITY CLERK

City of Campbell River

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