

City of Campbell River

Statement of Financial Information (SOFI) For the Year Ended December 31, 2019

Prepared under the Financial Information Act For the Year Ended December 31, 2019

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Prepared under the Financial Information Act For the Year Ended December 31, 2019

MANAGEMENT REPORT

Prepared under the Financial Information Regulation, Schedule 1, section 9

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian public sector accounting standards, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Council is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control.

The external auditors, MNP LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the *Act*. Their examination includes a review and evaluation of the municipality's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The external auditors have full and free access to Council.

On behalf of the City of Campbell River

Alaina Maher, CPA, CMA Deputy Chief Financial Officer

Ron Bowles, CPA, CGA Chief Financial Officer

Prepared under the Financial Information Act For the Year Ended December 31, 2019

STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the **Financial Information Regulation**, Schedule 1, subsection 9 (2), approves all the statements and schedules, included in this Statement of Financial Information, produced under the **Financial Information Act**.

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Alaina Maher, CPA, CMA Deputy Chief Financial Officer

Ron Bowles, CPA, CGA Chief Financial Officer

Andrew Adams Mayor

SCHEDULE SHOWING THE REMUNERATION IN RESPECT OF EACH EMPLOYEE

Elected Officials	Position	Remuneration	Expenses
ADAMS, ANDREW	Mayor	\$ 73,611 \$	3,008
BABCHUK, MICHELE	Councillor	27,972	8,826
CORNFIELD, CHARLES	Councillor	27,972	11,782
DAHL, KERMIT	Councillor	27,972	1,750
EVANS, COLLEEN	Councillor	28,465	7,598
KERR, RON	Councillor	27,972	1,405
MOGLOVE, CLAIRE	Councillor	27,972	4,598
		\$ 241,936 \$	38,967

SCHEDULE SHOWING THE REMUNERATION IN RESPECT OF EACH EMPLOYEE

Employees	Position	Remuneration	Expenses
AMES, MURRAY	Electrician/Operator	\$ 78,919	\$ 4,117
ANDERSON, CAROL	Alarm Room Operator	108,685	6,390
ARNOLD, NICK	Airport Coordinator	78,356	2,167
BAKER, JOHN	Fire Captain	147,789	438
BAKSH, NINA	GIS Coordinator	78,193	5,340
BATE, TRACY	Deputy City Clerk	84,393	513
BELLEFLEUR, KELLY	Deputy Fire Chief	142,226	6,724
BOURDON, JACQUIE	Human Resources Advisor	87,343	1,404
BOWLES, RONALD	General Manager, Community Development	151,127	8,906
BREMER, STEPHANIE	Fire - Administration Manager	108,016	10,221
BRODIE, DENNIS W	Financial Planning Officer	97,136	10,369
BROOKS, KEVIN	Development Services Manager	104,130	6,697
BROOKS, TERRY	Engineering Technologist III	82,473	25
BROVOLD, DARRELLE	City Clerk	111,138	8,086
BRUCE, TYLER	Firefighter	94,344	6,906
BRYLA, RODERICK	Equipment Operator III	79,748	289
CLARKE, THOMAS	Parks Foreman II	80,893	2,291
CLARKSON, CASEY	Foreman II	87,670	1,629
COULTER, MARK	Accountant III	79,952	6,965
CROOK, CLINTON	Purchasing & Risk Management Officer	86,927	1,880
DAWSON, KEN	Fire Captain	77,478	229
DECKSHEIMER, JASON	Fleet & Facilities Manager	113,377	5,716
DOHERTY, THOMAS	Fire Chief	148,367	5,400
DOUGHERTY, DAVID	Capital Works Supervisor	91,966	1,237
DOUGLAS, JULIE	Communications Advisor	107,799	7,996
DUMONT, MICHAEL	Firefighter	120,275	287
DUMONT, STEWART	Firefighter	128,502	576
EPPLER, ANDREW	Firefighter	116,409	495
EPPLER, PAULA	Alarm Room Operator	103,498	3,847
FALK, WESLEY	Mechanic - Fleet	79,548	2,679
FYFE, JEREMY	Firefighter	105,832	5,388
GEORGE, KEVIN	Instrumentation & Telemetry Analyst	82,503	2,272
GIRVIN, SHEILA	Human Resources Advisor	93,549	9,898
GREEN, VANESSA	Accountant III	76,875	4,599
HADFIELD, ANDREW	Director of Operations	136,409	7,545
HALL, SHAWN	Firefighter	109,432	1,036
HARTLEY, JASON	Capital Works Manager	129,185	980

SCHEDULE SHOWING THE REMUNERATION IN RESPECT OF EACH EMPLOYEE

HILDEBRAND, SETH Firefighter 115,299 2,167 HOFMANN, JAMIE L Alarm Room Operator 96,422 2,272 HORMANN, JAMIE L Alarm Room Operator 130,483 1,559 HUMEN, JASON Electrical & Instrumentation Technician 76,415 2,461 IDIENS, CRAIG Fire Prevention Inspector 125,778 4,056 ISFELD, JON Roads Supervisor 97,550 7,983 JACOBS, CARIE RCMP Municipal Manager 97,218 3,640 KALYN, WARREN Information Technology Manager 116,359 7,0556 KLUKAS, ROSE Economic Development Officer 115,264 13,408 KOBUS, SCOTT Alarm Room Operator 95,976 1.898 KRATZMANN, SCOTT Firefighter 111,103 513 LANGFORD, KAREN Recreation & Culture Supervisor 96,586 4,902 LIMOGES, JOSEPH Fleet Services Coordinator 81,332 5,310 LOGAN, BONNIE Alarm Room Operator 93,074 6,915 MACKELL, JARED Alarm Room Operator 82,774	Employees	Position	Remuneration	Expenses
HOLBROOK, BRUCE C Captain 130,483 1,559 HUMEN, JASON Electrical & Instrumentation Technician 76,415 2,461 IDIENS, CRAIG Fire Prevention Inspector 97,550 7,983 JACOBS, CARRIE RCMP Municipal Manager 97,218 3,640 KALYN, WARREN Information Technology Manager 115,254 13,408 KOBUS, SCOTT Alarm Room Operator 95,976 1,898 KRATZMANN, SCOTT Firefighter 111,103 513 LANGFORD, KAREN Recreation & Culture Supervisor 96,586 4,902 LIMOGES, JOSEPH Fleet Services Coordinator 81,332 5,310 LOADMAN, LAWRENCE Engineering Technologist III 82,013 6,697 LOVELY, DAVID Safety Advisor 93,074 6,915 MACLEOD, TREVOR Engineering Technologist III 85,259 1,987 MACHEL, JARED Alarm Room Operator 84,900 85 MACLEOD, TREVOR Engineering Technologist III 85,259 1,987 MACHEL, BRIAN Building Services Supervisor	HILDEBRAND, SETH	Firefighter	115,299	2,167
HUMEN, JASON Electrical & Instrumentation Technician 76,415 2,461 IDIENS, CRAIG Fire Prevention Inspector 125,778 4,055 ISFELD, JON Rodad Supervisor 97,550 7,983 JACOBS, CARRIE RCMP Municipal Manager 97,218 3,640 KALYN, WARREN Information Technology Manager 116,359 7,056 KLUKAS, ROSE Economic Development Officer 115,264 13,408 KOBUS, SCOTT Alarm Room Operator 95,976 1,898 KRATZMANN, SCOTT Firefighter 111,103 513 LAGOS, DAVID Captain 138,836 295 LANGFORD, KAREN Recreation & Culture Supervisor 96,586 4,902 LIMOGES, JOSEPH Fleet Services Coordinator 81,332 5,310 LOADMAN, LAWRENCE Engineering Technologist III 82,525 1,987 MACLED, TREVOR Engineering Technologist III 82,525 1,987 MACNELI, JARED Alarm Room Operator 84,900 85 MALECAD, TREVOR Engineering Technologist III <t< td=""><td>HOFMANN, JAMIE L</td><td>Alarm Room Operator</td><td>96,422</td><td>2,272</td></t<>	HOFMANN, JAMIE L	Alarm Room Operator	96,422	2,272
IDIENS, CRAIG Fire Prevention Inspector 125,778 4,056 ISFELD, JON Roads Supervisor 97,550 7,983 JACOBS, CARNIE RCMP Municipal Manager 97,218 3,640 KALYN, WARREN Information Technology Manager 116,359 7,056 KLUKAS, ROSE Economic Development Officer 115,264 13,408 KOBUS, SCOTT Alarm Room Operator 95,976 1,898 KRATZMANN, SCOTT Firefighter 111,103 513 LAGOS, DAVID Captain 138,836 295 LANGFORD, KAREN Recreation & Culture Supervisor 96,586 4,902 LIMOGES, JOSEPH Fleet Services Coordinator 81,332 5,310 LOADMAN, LAWRENCE Engineering Technologist III 82,013 6,697 LOGAN, BONNIE Alarm Room Operator 91,775 1,557 LOGAN, NEONNIE Alarm Room Operator 84,900 85 MACELLO, TREVOR Engineering Technologist III 85,259 1,987 MACKELL, BRIAN Building Services Supervisor 98,258	HOLBROOK, BRUCE C	Captain	130,483	1,559
ISFELD, JON Roads Supervisor 97,550 7,983 JACOBS, CARRIE RCMP Municipal Manager 97,218 3,640 KALYN, WARREN Information Technology Manager 116,359 7,056 KUUKAS, ROSE Economic Development Officer 115,264 13,408 KOBUS, SCOTT Alarm Room Operator 95,976 1,898 KRATZMANN, SCOTT Firefighter 111,103 513 LAGOS, DAVID Captain 138,836 295 LANGFORD, KAREN Recreation & Culture Supervisor 96,586 4,902 LOADMAN, LAWRENCE Engineering Technologist III 82,013 6,697 LOGAN, BONNIE Alarm Room Operator 91,775 1,557 LOVELY, DAVID Safety Advisor 93,074 6,916 MACLEOD, TREVOR Engineering Technologist III 85,259 1,987 MACNELL, JARED Alarm Room Operator 84,900 85 MATLEN, TERN Building Services Supervisor 88,258 5,242 MARTIN, TERRI Environmental Science Officer 80,985 4,715<	HUMEN, JASON	Electrical & Instrumentation Technician	76,415	2,461
JACOBS, CARRIERCMP Municipal Manager97,2183,640KALYN, WARRENInformation Technology Manager116,3597,056KLUKAS, ROSEEconomic Development Officer115,26413,408KOBUS, SCOTTAlarm Room Operator95,9761,898KRATZMANN, SCOTTFirefighter111,103513LAGOS, DAVIDCaptain138,836295LANGFORD, KARENRecreation & Culture Supervisor96,5864,902LIMOGES, JOSEPHFieet Services Coordinator81,3325,310LOADMAN, LAWRENCEEngineering Technologist III82,0136,697LOAGAN, BONNIEAlarm Room Operator91,7751,557LOYELY, DAVIDSafety Advisor93,0746,916MACLED, TREVOREngineering Technologist III85,2591,987MARCELL, JAREDAlarm Room Operator84,90085MAHER, ALAINADeputy CFO103,7185,919MARCELL, BRIANBuilding Services Supervisor98,2585,242MARTIN, TERRIEnvironmental Science Officer82,7742,147MASEE, TVLER DAirport Manager99,0746,812MORRIS, DAVID GGeneral Manager, Assets & Operations160,4925,916MYLES, MARKHarm Room Operator80,5301,479NEUFELD, RONALDDeputy City Manager174,49911,068O'BRIEN, CHRIST OPHERSenior Planner91,1738,573PARKER, GRANTParkser, Supervisor99,5348,640PENDERGAST, LEE<	IDIENS, CRAIG	Fire Prevention Inspector	125,778	4,056
KALYN, WARRENInformation Technology Manager116,3597,056KLUKAS, ROSEEconomic Development Officer115,26413,408KOBUS, SCOTTAlarm Room Operator95,9761,898KRATZMANN, SCOTTFirefighter111,103513LAGOS, DAVIDCaptain138,836295LANGFORD, KARENRecreation & Culture Supervisor96,5864,902LIMOGES, JOSEPHFleet Services Coordinator81,3325,310LOADMAN, LAWRENCEEngineering Technologist III82,0136,697LOGAN, BONNIEAlarm Room Operator91,7751,557LOVELY, DAVIDSafety Advisor93,0746,916MACLEOD, TREVOREngineering Technologist III85,2591,987MACLEOL, TREVOREngineering Technologist III85,2591,987MACLEL, BARANBuilding Services Supervisor98,2585,242MARTIN, TERRIEnvironmental Science Officer82,7742,147MASSEE, TYLER DAirport Manager99,0746,812MCRNZIE, MARKFire Captain/Training Officer149,4098,344MICHALUK, ANDREWFirefighter106,4925,916MYLES, MARKAlarm Room Operator80,5301,479NEUFELD, RONALDDeputy City Manager19,1738,573OSBORNE, CHRISTOPHERSenior Planner91,1738,573PARKER, GRANTPark Supervisor99,5348,640PENDERGAST, LEEFirefighter110,577876PETERS, JENNIFER	ISFELD, JON	Roads Supervisor	97,550	7,983
KLUKAS, ROSE Economic Development Officer 115,264 13,408 KOBUS, SCOTT Alarm Room Operator 95,976 1,898 KRATZMANN, SCOTT Firefighter 111,103 513 LAGOS, DAVID Captain 138,836 295 LANGFORD, KAREN Recreation & Culture Supervisor 96,586 4,902 LIMOGES, JOSEPH Fleet Services Coordinator 81,332 5,310 LOADMAN, LAWRENCE Engineering Technologist III 82,013 6,697 LOGAN, BONNIE Alarm Room Operator 91,775 1,557 LOVELY, DAVID Safety Advisor 93,074 6,916 MACLEDD, TREVOR Engineering Technologist III 85,259 1,987 MACKELL, JARED Alarm Room Operator 84,900 85 MAHER, ALAINA Deputy CFO 103,718 5,919 MARCELL, BRIAN Building Services Supervisor 98,258 5,242 MARTIN, TERRI Environmental Science Officer 82,774 2,147 MASEE, TYLER D Airport Manager 99,074 6,812 </td <td>JACOBS, CARRIE</td> <td>RCMP Municipal Manager</td> <td>97,218</td> <td>3,640</td>	JACOBS, CARRIE	RCMP Municipal Manager	97,218	3,640
KOBUS, SCOTTAlarm Room Operator95,9761,898KRATZMANN, SCOTTFirefighter111,103513LAGOS, DAVIDCaptain138,836295LANGFORD, KARENRecreation & Culture Supervisor96,5864,902LIMOGES, JOSEPHFleet Services Coordinator81,3325,310LOADMAN, LAWRENCEEngineering Technologist III82,0136,697LOGAN, BONNIEAlarm Room Operator91,7751,557LOVELV, DAVIDSafety Advisor93,0746,916MACLELD, TREVOREngineering Technologist III85,2591,987MACNEIL, JAREDAlarm Room Operator84,90085MAHER, ALAINADeputy CFO103,7185,919MARCELL, BRIANBuilding Services Supervisor98,2585,242MARTIN, TERRIEnvironmental Science Officer82,7742,147MASSEF, TYLER DAirport Manager99,0746,812MCKENZIE, MARKFire Captain/Training Officer149,4098,344MICHALUK, ANDREWFire Gaptain/Training Officer80,5301,479NEUFELD, RONALDDeputy City Manager91,972808O'BRIEN, CHRISCrime Analyst91,972808O'BRIEN, CHRISTOPHERSenior Planner91,9738,573PARKER, GRANTParks Supervisor99,5348,640PENDERGAST, LEEFirefighter110,577876PETERS, JENNIFERCommunity Development Engineer116,6094,520ROBERTS, JOHNMechanic -Fleet <td>KALYN, WARREN</td> <td>Information Technology Manager</td> <td>116,359</td> <td>7,056</td>	KALYN, WARREN	Information Technology Manager	116,359	7,056
KRATZMANN, SCOTTFirefighter111,103513LAGOS, DAVIDCaptain138,836295LANGFORD, KARENRecreation & Culture Supervisor96,5864,902LIMOGES, JOSEPHFleet Services Coordinator81,3325,310LOADMAN, LAWRENCEEngineering Technologist III82,0136,697LOGAN, BONNIEAlarm Room Operator91,7751,557LOVELY, DAVIDSafety Advisor93,0746,916MACLEOD, TREVOREngineering Technologist III85,2591,987MACNEIL, JAREDAlarm Room Operator84,90085MAHER, ALAINADeputy CFO103,7185,919MARCELL, BRIANBuilding Services Supervisor98,2585,242MARTIN, TERRIEnvironmental Science Officer82,7742,147MASSEE, TYLER DAirport Manager99,0746,812MCKENZIE, MARKFire Captain/Training Officer149,4098,344MICHALUK, ANDREWFirefighter80,0854,715MORRIS, DAVID GGeneral Manager, Assets & Operations160,4925,916MYLES, MARKAlarm Room Operator91,972808O'BRIEN, CHRISCrime Analyst91,972805O'BRIEN, CHRISCrime Analyst91,972805O'BRIEN, CHRISCrime Analyst91,9738,573PARKER, GRANTParks Supervisor99,5348,640PETERS, JENNIFERCommunity Development Engineer116,6094,520O'BBRTS, JOHNMechanic - Fleet7	KLUKAS, ROSE	Economic Development Officer	115,264	13,408
LAGOS, DAVIDCaptain138,836295LANGFORD, KARENRecreation & Culture Supervisor96,5864,902LIMOGES, JOSEPHFleet Services Coordinator81,3325,310LOADMAN, LAWRENCEEngineering Technologist III82,0136,697LOGAN, BONNIEAlarm Room Operator91,7751,557LOVELY, DAVIDSafety Advisor93,0746,916MACLEOD, TREVOREngineering Technologist III85,2591,987MACNEIL, JAREDAlarm Room Operator84,90085MAHER, ALAINADeputy CFO103,7185,919MARCELL, BRIANBuilding Services Supervisor98,2585,242MARTIN, TERRIEnvironmental Science Officer82,7742,147MASEE, TYLER DAirport Manager99,0746,812MCKENZIE, MARKFire Captain/Training Officer149,4098,344MICHALUK, ANDREWFirefighter80,0854,715MORRIS, DAVID GGeneral Manager, Assets & Operations160,4925,916MYLES, MARKAlarm Room Operator80,5301,479NEUFELD, RONALDDeputy City Manager110,5778,573O'BRIEN, CHRISCrime Analyst91,972808O'SBORNE, CHRISTOPHERSenior Planner91,1738,573PARKER, GRANTParks Supervisor99,5348,640PETERS, JENNIFERCommunity Development Engineer116,6094,520POBERGAST, LEEFirefighter110,5778,658POBERS, JOHNMechanic	KOBUS, SCOTT	Alarm Room Operator	95,976	1,898
LANGFORD, KARENRecreation & Culture Supervisor96,5864,902LIMOGES, JOSEPHFleet Services Coordinator81,3325,310LOADMAN, LAWRENCEEngineering Technologist III82,0136,697LOGAN, BONNIEAlarm Room Operator91,7751,557LOVELY, DAVIDSafety Advisor93,0746,916MACLEOD, TREVOREngineering Technologist III85,2591,987MACNELL, JAREDAlarm Room Operator84,90085MAHER, ALAINADeputy CFO103,7185,919MARCELL, BRIANBuilding Services Supervisor98,2585,242MARTIN, TERRIEnvironmental Science Officer82,7742,147MASSEE, TYLER DAirport Manager99,0746,812MCKENZIE, MARKFire Captain/Training Officer149,4098,344MICHALUK, ANDREWFirefighter80,0854,715MORRIS, DAVID GGeneral Manager, Assets & Operations160,4925,916MYLES, MARKAlarm Room Operator91,5738,573PARKER, GRANTParks Supervisor99,5348,640PENDERGAST, LEEFirefighter110,577876PETERS, JENNIFERCommunity Development Engineer116,6094,520ROBERTS, JOHNMechanic - Fleet77,4283,811ROEHR, STEVENForeman II - Wastewater89,2563,668ROGERS, DEBRAFirefighter118,7868,099	KRATZMANN, SCOTT	Firefighter	111,103	513
LIMOGES, JOSEPHFleet Services Coordinator81,3325,310LOADMAN, LAWRENCEEngineering Technologist III82,0136,697LOGAN, BONNIEAlarm Room Operator91,7751,557LOVELY, DAVIDSafety Advisor93,0746,916MACLEOD, TREVOREngineering Technologist III85,2591,987MACNEIL, JAREDAlarm Room Operator84,90085MAHER, ALAINADeputy CFO103,7185,919MARCELL, BRIANBuilding Services Supervisor98,2585,242MARTIN, TERRIEnvironmental Science Officer82,7742,147MASEE, TYLER DAirport Manager99,0746,812MCKENZIE, MARKFire Captain/Training Officer149,4098,344MICHALUK, ANDREWFirefighter80,6531,479NEUFELD, RONALDDeputy City Manager174,49911,068O'BRIEN, CHRISCrime Analyst91,972808O'BRIEN, CHRISCrime Analyst91,5348,573PARKER, GRANTParks Supervisor99,5348,674PETERS, JENNIFERCommunity Development Engineer110,577876PETERS, JENNIFERCommunity Development Engineer116,6094,520ROBERS, DEBRAFirefighter118,7868,099	LAGOS, DAVID	Captain	138,836	295
LOADMAN, LAWRENCEEngineering Technologist III82,0136,697LOGAN, BONNIEAlarm Room Operator91,7751,557LOVELY, DAVIDSafety Advisor93,0746,916MACLEOD, TREVOREngineering Technologist III85,2591,987MACNELL, JAREDAlarm Room Operator84,90085MAHER, ALAINADeputy CFO103,7185,919MARCELL, BRIANBuilding Services Supervisor98,2585,242MARTIN, TERRIEnvironmental Science Officer82,7742,147MASSEE, TYLER DAirport Manager99,0746,812MCKENZIF, MARKFire Captain/Training Officer149,4098,344MICHALUK, ANDREWFirefighter80,0854,715MORRIS, DAVID GGeneral Manager, Assets & Operations160,4925,916MYLES, MARKAlarm Room Operator80,5301,479NEUFELD, RONALDDeputy City Manager174,49911,068O'BRIEN, CHRISCrime Analyst91,972808OSBORNE, CHRISTOPHERSenior Planner91,1738,573PARKER, GRANTParks Supervisor99,5348,640PENDERGAST, LEEFirefighter110,577876PETERS, JENNIFERCommunity Development Engineer116,6094,520ROBERTS, JOHNMechanic - Fleet77,4283,811ROEHR, STEVENForeman II - Wastewater89,2563,668ROGERS, DEBRAFirefighter118,7868,099	LANGFORD, KAREN	Recreation & Culture Supervisor	96,586	4,902
LOGAN, BONNIEAlarm Room Operator91,7751,557LOVELY, DAVIDSafety Advisor93,0746,916MACLEOD, TREVOREngineering Technologist III85,2591,987MACNEIL, JAREDAlarm Room Operator84,90085MAHER, ALAINADeputy CFO103,7185,919MARCELL, BRIANBuilding Services Supervisor98,2585,242MARTIN, TERRIEnvironmental Science Officer82,7742,147MASSEF, TYLER DAirport Manager99,0746,812MCKENZIE, MARKFire Captain/Training Officer149,4098,344MICHALUK, ANDREWFirefighter80,0854,715MORRIS, DAVID GGeneral Manager, Assets & Operations160,4925,916MYLES, MARKAlarm Room Operator80,5301,479NEUFELD, RONALDDeputy City Manager174,49911,068O'BRIEN, CHRISCrime Analyst91,972808O'BRIEN, CHRISSenior Planner91,1738,573PARKER, GRANTParks Supervisor99,5348,640PENDERGAST, LEEFirefighter110,577876PETERS, JENNIFERCommunity Development Engineer116,6094,520ROBERTS, JOHNMechanic - Fleet77,4283,811ROEHR, STEVENForeman II - Wastewater89,2563,668ROGERS, DEBRAFirefighter118,7868,099	LIMOGES, JOSEPH	Fleet Services Coordinator	81,332	5,310
LOVELY, DAVIDSafety Advisor93,0746,916MACLEOD, TREVOREngineering Technologist III85,2591,987MACNEIL, JAREDAlarm Room Operator84,90085MAHER, ALAINADeputy CFO103,7185,919MARCELL, BRIANBuilding Services Supervisor98,2585,242MARTIN, TERRIEnvironmental Science Officer82,7742,147MASSEE, TYLER DAirport Manager99,0746,812MCKENZIE, MARKFire Captain/Training Officer149,4098,344MICHALUK, ANDREWFirefighter80,0854,715MORRIS, DAVID GGeneral Manager, Assets & Operations160,4925,916MYLES, MARKAlarm Room Operator80,5301,479NEUFELD, RONALDDeputy City Manager174,49911,068O'BRIEN, CHRISCrime Analyst91,972808OSBORNE, CHRISTOPHERSenior Planner91,1738,573PARKER, GRANTParks Supervisor99,5348,640PENDERGAST, LEEFirefighter110,577876PETERS, JENNIFERCommunity Development Engineer116,6094,520ROBERTS, JOHNMechanic - Fleet77,4283,811ROEHR, STEVENForeman II - Wastewater89,2563,668ROGERS, DEBRAFirefighter118,7868,099	LOADMAN, LAWRENCE	Engineering Technologist III	82,013	6,697
MACLEOD, TREVOREngineering Technologist III85,2591,987MACNEIL, JAREDAlarm Room Operator84,90085MAHER, ALAINADeputy CFO103,7185,919MARCELL, BRIANBuilding Services Supervisor98,2585,242MARTIN, TERRIEnvironmental Science Officer82,7742,147MASSEE, TYLER DAirport Manager99,0746,812MCKENZIE, MARKFire Captain/Training Officer149,4098,344MICHALUK, ANDREWFirefighter80,0854,715MORRIS, DAVID GGeneral Manager, Assets & Operations160,4925,916MYLES, MARKAlarm Room Operator80,5301,479NEUFELD, RONALDDeputy City Manager174,49911,068O'BRIEN, CHRISCrime Analyst91,972808OSBORNE, CHRISTOPHERSenior Planner91,1738,573PARKER, GRANTParks Supervisor99,5348,640PENDERGAST, LEEFirefighter110,577876PETERS, JENNIFERCommunity Development Engineer116,6094,520ROBERTS, JOHNMechanic - Fleet77,4283,811ROEHR, STEVENForeman II - Wastewater89,2563,668ROGERS, DEBRAFirefighter118,7868,099	LOGAN, BONNIE	Alarm Room Operator	91,775	1,557
MACNEIL, JAREDAlarm Room Operator84,90085MAHER, ALAINADeputy CFO103,7185,919MARCELL, BRIANBuilding Services Supervisor98,2585,242MARTIN, TERRIEnvironmental Science Officer82,7742,147MASSEE, TYLER DAirport Manager99,0746,812MCKENZIE, MARKFire Captain/Training Officer149,4098,344MICHALUK, ANDREWFirefighter80,0854,715MORRIS, DAVID GGeneral Manager, Assets & Operations160,4925,916MYLES, MARKAlarm Room Operator80,5301,479NEUFELD, RONALDDeputy City Manager174,49911,068O'BRIEN, CHRISCrime Analyst91,972808OSBORNE, CHRISTOPHERSenior Planner91,1738,573PARKER, GRANTParks Supervisor99,5348,640PENDERGAST, LEEFirefighter110,577876PETERS, JENNIFERCommunity Development Engineer116,6094,520ROBERTS, JOHNMechanic - Fleet77,4283,811ROEHR, STEVENForeman II - Wastewater89,2563,668ROGERS, DEBRAFirefighter118,7868,099	LOVELY, DAVID	Safety Advisor	93,074	6,916
MAHER, ALAINADeputy CFO103,7185,919MARCELL, BRIANBuilding Services Supervisor98,2585,242MARTIN, TERRIEnvironmental Science Officer82,7742,147MASSEE, TYLER DAirport Manager99,0746,812MCKENZIE, MARKFire Captain/Training Officer149,4098,344MICHALUK, ANDREWFirefighter80,0854,715MORRIS, DAVID GGeneral Manager, Assets & Operations160,4925,916MYLES, MARKAlarm Room Operator80,5301,479NEUFELD, RONALDDeputy City Manager174,49911,068O'BRIEN, CHRISCrime Analyst91,972808OSBORNE, CHRISTOPHERSenior Planner91,1738,573PARKER, GRANTParks Supervisor99,5348,640PENDERGAST, LEEFirefighter110,577876PETERS, JENNIFERCommunity Development Engineer116,6094,520ROBERTS, JOHNMechanic - Fleet77,4283,811ROEHR, STEVENForeman II - Wastewater89,2563,668ROGERS, DEBRAFirefighter118,7868,099	MACLEOD, TREVOR	Engineering Technologist III	85,259	1,987
MARCELL, BRIANBuilding Services Supervisor98,2585,242MARTIN, TERRIEnvironmental Science Officer82,7742,147MASSEE, TYLER DAirport Manager99,0746,812MCKENZIE, MARKFire Captain/Training Officer149,4098,344MICHALUK, ANDREWFirefighter80,0854,715MORRIS, DAVID GGeneral Manager, Assets & Operations160,4925,916MYLES, MARKAlarm Room Operator80,5301,479NEUFELD, RONALDDeputy City Manager174,49911,068O'BRIEN, CHRISCrime Analyst91,972808OSBORNE, CHRISTOPHERSenior Planner91,1738,573PARKER, GRANTParks Supervisor99,5348,640PENDERGAST, LEEFirefighter110,577876PETERS, JOHNMechanic - Fleet77,4283,811ROEHR, STEVENForeman II - Wastewater89,2563,668ROGERS, DEBRAFirefighter118,7868,099	MACNEIL, JARED	Alarm Room Operator	84,900	85
MARTIN, TERRIEnvironmental Science Officer82,7742,147MASSEE, TYLER DAirport Manager99,0746,812MCKENZIE, MARKFire Captain/Training Officer149,4098,344MICHALUK, ANDREWFirefighter80,0854,715MORRIS, DAVID GGeneral Manager, Assets & Operations160,4925,916MYLES, MARKAlarm Room Operator80,5301,479NEUFELD, RONALDDeputy City Manager174,49911,068O'BRIEN, CHRISCrime Analyst91,972808OSBORNE, CHRISTOPHERSenior Planner91,1738,573PARKER, GRANTParks Supervisor99,5348,640PENDERGAST, LEEFirefighter110,577876PETERS, JENNIFERCommunity Development Engineer116,6094,520ROBERTS, JOHNMechanic - Fleet77,4283,811ROEHR, STEVENForeman II - Wastewater89,2563,668ROGERS, DEBRAFirefighter118,7868,099	MAHER, ALAINA	Deputy CFO	103,718	5,919
MASSEE, TYLER DAirport Manager99,0746,812MCKENZIE, MARKFire Captain/Training Officer149,4098,344MICHALUK, ANDREWFirefighter80,0854,715MORRIS, DAVID GGeneral Manager, Assets & Operations160,4925,916MYLES, MARKAlarm Room Operator80,5301,479NEUFELD, RONALDDeputy City Manager174,49911,068O'BRIEN, CHRISCrime Analyst91,972808OSBORNE, CHRISTOPHERSenior Planner91,1738,573PARKER, GRANTParks Supervisor99,5348,640PENDERGAST, LEEFirefighter110,577876PETERS, JENNIFERCommunity Development Engineer116,6094,520ROBERTS, JOHNMechanic - Fleet77,4283,811ROEHR, STEVENForeman II - Wastewater89,2563,668ROGERS, DEBRAFirefighter118,7868,099	MARCELL, BRIAN	Building Services Supervisor	98,258	5,242
MCKENZIE, MARKFire Captain/Training Officer149,4098,344MICHALUK, ANDREWFirefighter80,0854,715MORRIS, DAVID GGeneral Manager, Assets & Operations160,4925,916MYLES, MARKAlarm Room Operator80,5301,479NEUFELD, RONALDDeputy City Manager174,49911,068O'BRIEN, CHRISCrime Analyst91,972808OSBORNE, CHRISTOPHERSenior Planner91,1738,573PARKER, GRANTParks Supervisor99,5348,640PENDERGAST, LEEFirefighter110,577876PETERS, JENNIFERCommunity Development Engineer116,6094,520ROBERTS, JOHNMechanic - Fleet77,4283,811ROEHR, STEVENForeman II - Wastewater89,2563,668ROGERS, DEBRAFirefighter118,7868,099	MARTIN, TERRI	Environmental Science Officer	82,774	2,147
MICHALUK, ANDREWFirefighter80,0854,715MORRIS, DAVID GGeneral Manager, Assets & Operations160,4925,916MYLES, MARKAlarm Room Operator80,5301,479NEUFELD, RONALDDeputy City Manager174,49911,068O'BRIEN, CHRISCrime Analyst91,972808OSBORNE, CHRISTOPHERSenior Planner91,1738,573PARKER, GRANTParks Supervisor99,5348,640PENDERGAST, LEEFirefighter110,577876PETERS, JENNIFERCommunity Development Engineer116,6094,520ROBERTS, JOHNMechanic - Fleet77,4283,811ROEHR, STEVENForeman II - Wastewater89,2563,668ROGERS, DEBRAFirefighter118,7868,099	MASSEE, TYLER D	Airport Manager	99,074	6,812
MORRIS, DAVID GGeneral Manager, Assets & Operations160,4925,916MYLES, MARKAlarm Room Operator80,5301,479NEUFELD, RONALDDeputy City Manager174,49911,068O'BRIEN, CHRISCrime Analyst91,972808OSBORNE, CHRISTOPHERSenior Planner91,1738,573PARKER, GRANTParks Supervisor99,5348,640PENDERGAST, LEEFirefighter110,577876PETERS, JENNIFERCommunity Development Engineer116,6094,520ROBERTS, JOHNMechanic - Fleet77,4283,811ROEHR, STEVENForeman II - Wastewater89,2563,668ROGERS, DEBRAFirefighter118,7868,099	MCKENZIE, MARK	Fire Captain/Training Officer	149,409	8,344
MYLES, MARKAlarm Room Operator80,5301,479NEUFELD, RONALDDeputy City Manager174,49911,068O'BRIEN, CHRISCrime Analyst91,972808OSBORNE, CHRISTOPHERSenior Planner91,1738,573PARKER, GRANTParks Supervisor99,5348,640PENDERGAST, LEEFirefighter110,577876PETERS, JENNIFERCommunity Development Engineer116,6094,520ROBERTS, JOHNMechanic - Fleet77,4283,811ROEHR, STEVENForeman II - Wastewater89,2563,668ROGERS, DEBRAFirefighter118,7868,099	MICHALUK, ANDREW	Firefighter	80,085	4,715
NEUFELD, RONALDDeputy City Manager174,49911,068O'BRIEN, CHRISCrime Analyst91,972808OSBORNE, CHRISTOPHERSenior Planner91,1738,573PARKER, GRANTParks Supervisor99,5348,640PENDERGAST, LEEFirefighter110,577876PETERS, JENNIFERCommunity Development Engineer116,6094,520ROBERTS, JOHNMechanic - Fleet77,4283,811ROEHR, STEVENForeman II - Wastewater89,2563,668ROGERS, DEBRAFirefighter118,7868,099	MORRIS, DAVID G	General Manager, Assets & Operations	160,492	5,916
O'BRIEN, CHRISCrime Analyst91,972808OSBORNE, CHRISTOPHERSenior Planner91,1738,573PARKER, GRANTParks Supervisor99,5348,640PENDERGAST, LEEFirefighter110,577876PETERS, JENNIFERCommunity Development Engineer116,6094,520ROBERTS, JOHNMechanic - Fleet77,4283,811ROEHR, STEVENForeman II - Wastewater89,2563,668ROGERS, DEBRAFirefighter118,7868,099	MYLES, MARK	Alarm Room Operator	80,530	1,479
OSBORNE, CHRISTOPHERSenior Planner91,1738,573PARKER, GRANTParks Supervisor99,5348,640PENDERGAST, LEEFirefighter110,577876PETERS, JENNIFERCommunity Development Engineer116,6094,520ROBERTS, JOHNMechanic - Fleet77,4283,811ROEHR, STEVENForeman II - Wastewater89,2563,668ROGERS, DEBRAFirefighter118,7868,099	NEUFELD, RONALD	Deputy City Manager	174,499	11,068
PARKER, GRANTParks Supervisor99,5348,640PENDERGAST, LEEFirefighter110,577876PETERS, JENNIFERCommunity Development Engineer116,6094,520ROBERTS, JOHNMechanic - Fleet77,4283,811ROEHR, STEVENForeman II - Wastewater89,2563,668ROGERS, DEBRAFirefighter118,7868,099	O'BRIEN, CHRIS	Crime Analyst	91,972	808
PENDERGAST, LEEFirefighter110,577876PETERS, JENNIFERCommunity Development Engineer116,6094,520ROBERTS, JOHNMechanic - Fleet77,4283,811ROEHR, STEVENForeman II - Wastewater89,2563,668ROGERS, DEBRAFirefighter118,7868,099	OSBORNE, CHRISTOPHER	Senior Planner	91,173	8,573
PETERS, JENNIFERCommunity Development Engineer116,6094,520ROBERTS, JOHNMechanic - Fleet77,4283,811ROEHR, STEVENForeman II - Wastewater89,2563,668ROGERS, DEBRAFirefighter118,7868,099	PARKER, GRANT	Parks Supervisor	99,534	8,640
ROBERTS, JOHNMechanic - Fleet77,4283,811ROEHR, STEVENForeman II - Wastewater89,2563,668ROGERS, DEBRAFirefighter118,7868,099	PENDERGAST, LEE	Firefighter	110,577	876
ROEHR, STEVENForeman II - Wastewater89,2563,668ROGERS, DEBRAFirefighter118,7868,099	PETERS, JENNIFER	Community Development Engineer	116,609	4,520
ROEHR, STEVENForeman II - Wastewater89,2563,668ROGERS, DEBRAFirefighter118,7868,099				
ROGERS, DEBRAFirefighter118,7868,099		Foreman II - Wastewater		
			118,786	
	RYKERS, MATTHEW	Environmental Science Officer	76,249	3,438

SCHEDULE SHOWING THE REMUNERATION IN RESPECT OF EACH EMPLOYEE

Employees	Position	Remuneration	Expenses
SANDBERG, LORNE	Wastewater Supervisor	96,918	8,236
SARGENT, DEBORAH	City Manager	195,733	22,548
SAXBY, TYLER	Firefighter	116,961	3,022
SCHIEFELE, PATRICK	Firefighter	123,337	5,868
SCHULTE, CHRIS	Firefighter	122,875	1,033
SEPHTON, BRAD	Parks Green Space Coordinator	75,531	3,450
SIRETT, MICHELE	Recreation & Culture Supervisor	99,724	4,655
STEWART, ANDREW	Firefighter	109,562	149
STUART, DONNA	Charge Dispatcher	101,218	3,916
TILLAPAUGH, COLLEEN	Human Resources Manager	115,035	3,324
TOEWS, ZAK	Network Administrator	77,173	1,375
TRAVANUT, ED	Foreman II	90,193	3,538
TRIPPLE, SUSAN M	Charge Dispatcher	90,126	587
VAN SPRONSEN, WILLEM	Contractor Coordinator	77,720	2,241
VANDENDRIES, CRIS	Firefighter	112,040	600
VATON, JOHN	Fire Captain	151,891	180
VIAU, NATHALIE	Water Supervisor	99,074	8,907
WAFFLE, RHIANNON	Alarm Room Operator	97,420	2,765
WARK, LYNN	Recreation & Culture Manager	116,659	3,956
WESTDORP, BRIAN	Foreman II	91,038	4,363
WHARTON, REID	Fire Captain	152,323	59
WILLIS, JAMIE	Firefighter	127,757	976
WIPPER, PETER	Director of Planning	123,513	4,698
Total employees with rem	uneration greater than \$75,000	\$ 10,186,344	\$ 410,817
Add: employees with remu	uneration less than \$75,000	10,020,610	263,559
Add: mayor and council		 241,936	38,967
Total remuneration and ex	rpenses	\$ 20,448,890	\$ 713,342

Prepared under the Financial Information Act For the Year Ended December 31, 2019

Reconciliation	
Total remuneration	\$ 20,448,890
Employer's portion of CPP and EI	1,003,962
Employer's portion of Health Benefits	1,277,663
Municipal Superannuation	1,889,325
Change in accrued wages and benefits, severance agreements, non-taxable benefits paid to third party, allocated overhead and other	 146,717
Wages and benefits per Financial Statements	\$ 24,766,557

STATEMENT OF SEVERANCE AGREEMENTS

Prepared under the Financial Information Regulation, Schedule 1, subsection 6 (8)

There were no severance agreements made between the City of Campbell River and its non-unionized employees during fiscal year 2019.

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
AB EDIE EQUITIES INC	84,274
ACE COURIER SERVICES LTD	31,515
ACME SUPPLIES LTD	49,896
AGFOR INDUSTRIES LTD	31,147
AMIANTE ENVIRONMENTAL CONSULTING INC	38,640
ANDERSON REFRIGERATION LTD	97,076
ANDREW SHERET LIMITED	214,343
APPLIED GEOLOGICS INC	33,714
ARNIE'S PAINTING INC	68,187
	93,390
ASSOCIATED FIRE SAFETY	34,928
A-TECH DOORS INC	49,875
A WOOD BULLDOZING	41,635
BC HYDRO & POWER	1,477,977
BC HYDRO CAD-130160 PAYMENT CONTROLS DEPT	156,274
BC TRANSIT	1,804,754
BEE-LINE TAXI LTD	33,966
BEHR INTEGRATED SOLUTIONS INC	94,634
BERRY & VALE CONTRACTING LTD	63,406
BLACK CREEK FARM & FEED SUPPLY	55,434
BLACK PRESS GROUP LTD	165,468
BRANDT TRACTOR LTD	30,030
	37,430
BUREAU VERITAS CANADA (2019) INC	36,289
C & L SUPPLY 1988 LTD C R METAL FABRICATORS LTD	42,690
C3 MAINLINE INSPECTIONS INC	46,830 39,623
CALGON CARBON UV TECHNOLOGIES CANADA INC	25,533
CAMPBELL ALLAN	33,565
CAMPBELL RIVER ARTS COUNCIL	40,594
CAMPBELL RIVER DISTRICT CONTRACTING	225,676
CAMPBELL RIVER INDIAN BAND	421,345
CAMPBELL RIVER VOLUNTEER FIRE DEPT NO 1	66,913
CDW CANADA	163,064
CEDARSPRING BRUSHING LTD	33,369
CENTRALSQUARE CANADA SOFTWARE INC	31,323
CLEAN TEAM JANITORIAL INC	98,812
CLEARTECH INDUSTRIES INC	32,483
COASTAL ANIMAL CONTROL SERVICES OF BC LTD	156,387
COLUMBIA FUELS	302,253
COMOX VALLEY REGIONAL DISTRICT	579,124
CORIX WATER PRODUCTS LP	43,433
CRES 1986 LTD	40,399
C R SIGNS & DESIGNS	30,455

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
DAECO INSTALLATIONS LTD	145,473
DAN-MARK TRAFFIC MARKING	25,065
D A TOWNLEY	1,168,726
DESTINATION THINK! PROFESSIONAL SERVICES INC	1,027,763
DEVON TRANSPORT LTD - BUDGET CAR & TRUCK RENTAL	75,844
DISCOVERY COAST GREENWAYS LAND TRUST	42,000
DOMCOR TRAFFIC CONTROL INTERNATIONAL INC	33,841
DOUGNESS HOLDINGS LTD	34,794
DYNAMIC RESCUE EQUIPMENT LTD	27,498
EB HORSMAN & SON	128,937
EDGETT EXCAVATING LTD	39,574
ED ROSSE PLUMBING LTD	172,383
E LEES & ASSOCIATES CONSULTING LTD	43,859
EMCON SERVICES INC	30,614
EMTERRA ENVIRONMENTAL (CUMBERLAND)	1,828,629
ENEX FUELS LTD	417,229
EPIC DESIGN STUDIO LTD	32,687
ERAMOSA ENGINEERING INC	92,498
ESRI CANADA	57,119
FOOTPRINTS SECURITY PATROL INC	88,997
FORTIS BC-NATURAL GAS	93,521
FRED SURRIDGE LTD	82,172
GO FLEET CORPORATION	33,196
GREEN THUMB NURSERIES AND LANDSCAPE CO LTD	34,717
GUILLEVIN INTERNATIONAL CO	54,797
HACH SALES & SERVICE CANADA LP	25,225
HAND-IN-HAND EARLY YEARS NATURE EDUCATION PROGRAM	57,883
HIGHLAND ENGINEERING SERVICES LTD	132,594
HOULE ELECTRIC LIMITED	347,699
ICBC - INSURANCE CORPORATION OF BC	161,654
ICONIX WATERWORKS LP	31,712
IMS INFRASTRUCTURE MANAGEMENT SERVICES LTD	61,413
INFINITE ROAD MARKING LTD	39,274
INLAND KENWORTH LTD	180,376
INNOV8 DIGITAL SOLUTIONS	69,415
INTEGRATED OPERATIONS GROUP	50,342
INTERIOR TURF EQUIPMENT LTD	61,382
JACOBSON FORD SALES LTD	358,913
J A LARUE	43,385
J COTE & SON EXCAVATING LTD	395,362
JIM CREIGHTON ENTERPRISES	77,526
KALTIRE	42,250
KIMBO DESIGNS INC	34,125

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
KNAPPETT PROJECTS INC	518,851
KNAPPETT INDUSTRIES 2006 LTD	1,399,327
KOERS & ASSOCIATES ENGINEERING LTD	91,840
LIDSTONE & COMPANY BARRISTERS AND SOLICITORS	38,270
LOCAL GOVT MGMT ASSOCIATION OF BC	29,827
MADDEN FABRICATION	44,655
MAINROAD MAINTENANCE PRODUCTS LP	122,143
MAINSTREAM BIOLOGICAL CONSULTING INC	27,179
MAR-TECH UNDERGROUND SERVICES LTD	232,556
MCELHANNEY CONSULTING SERVICES LTD	377,327
METRO MOTORS LTD	107,423
MICROSOFT CORPORATION	86,226
MJ PAWLOWSKI AND ASSOCIATES	40,964
MNP LLP	56,448
MONK OFFICE	269,272
MUNICIPAL INSURANCE ASSOCIATION OF BRITISH COLUMBIA	257,027
MUNICIPAL PENSION PLAN	1,892,567
MUSEUM AT CAMPBELL RIVER	95,691
NELSON ROOFING & SHEET METAL LTD	87,179
NOEL PIKE DRYWALL	37,863
NORTH ISLAND COMMUNICATIONS INC	66,706
NORTH ISLAND GLASS 2012 LTD	29,522
NORTHWEST HYDRAULIC CONSULTANTS LTD	103,533
NOVA INTEGRATED SYSTEMS LTD	29,425
PACIFICUS BIOLOGICAL SERVICES LTD	25,095
PARAGON STRATEGIC SERVICES LTD	35,207
PIONEER HOME HARDWARE LTD	79,691
PRAIRIECOAST EQUIPMENT	58,016
PULVER CRAWFORD MUNROE LLP	57,527
RALEIGH FIRE SAFETY INC	32,580
RAYLEC POWER LP	318,148
	61,173
RECEIVER GENERAL FOR CANADA (CPP & EI)	1,002,101
RECEIVER GENERAL FOR CANADA E DIVISION FSS	222,776
RECEIVER GENERAL FOR CANADA RCMP POLICING CONTRACT	6,806,014
ROBBINS PARKING SERVICE LTD	29,033
	49,650
ROGERS COMMUNICATIONS CANADA INC	82,634
	183,168
SEAL TEC INDUSTRIES LTD	54,303
SERVICE PRO PLUMBERS	36,176
STANTEC CONSULTING LTD	374,458
STEWART MCDANNOLD STUART	270,581

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Supplier Name	Amount Paid
STRATHCONA REGIONAL DISTRICT	898,443
SUPER SAVE DISPOSAL INC	31,960
SUPERIOR CITY CONTRACTING SERVICES LTD	183,764
SUPERIOR PROPANE	37,192
SYBERTECH WASTE REDUCTION LTD	28,676
SYLVIS ENVIRONMENTAL SERVICES INC	43,307
TAYCO PAVING COMPANY	2,311,609
TELUS	104,111
TETRA TECH CANADA INC	132,987
TOWER FENCE PRODUCTS COURTENAY DIVISION	59,899
TRANE CANADA ULC T42324C	30,181
TWO HILLS VENTURES LTD	165,545
UNITED RENTALS OF CANADA	40,737
UPLAND READY MIX	93,000
UPLAND CONTRACTING LTD	355,092
UPPER ISLAND COUNSELLING SERVICES	25,134
URBANICS CONSULTANTS LTD	28,980
	35,316
VALLEY TRAFFIC SYSTEMS INC	33,914
VAN-KEL IRRIGATION A DIVISION OF EMCO CORPORATION VANCOUVER ISLAND MOTORSPORTS ASSOCIATION	77,849
VANCOUVER ISLAND MOTORSPORTS ASSOCIATION VANCOUVER ISLAND TREE SERVICE LTD	34,084 54,265
VELOSOLUTIONS CANADA INC	37,860
VEYRON PROPERTIES GROUP LTD	36,920
WACHS CANADA LTD	49,381
WACOR HOLDINGS LTD	4,615,615
WASP MANUFACTURING LTD	25,161
WESTERN EQUIPMENT LTD	28,142
WESTERN TRAFFIC LTD	47,948
WHOLESALE FIRE & RESCUE LTD	75,110
WILLIS CANADA INC	164,636
WILLOW POINT FIRE FIGHTERS	106,483
WINDLEY CONTRACTING LTD	2,772,902
WISHBONE INDUSTRIES LIMITED	37,084
WORKSAFE BC	309,371
WSP CANADA GROUP LTD	117,917
ZINC STRATEGIES INC	126,130
Total suppliers over \$25,000	44,437,470
Total suppliers under \$25,000	4,622,269
Total suppliers	\$ 49,059,738

Prepared under the Financial Information Act For the Year Ended December 31, 2019

SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER FOR GOODS AND SERVICES EXCEEDING \$25,000

Add: Grants exceeding \$25,000	
CAMPBELL RIVER ART GALLERY	82,000
CAMPBELL RIVER ARTS COUNCIL	33,239
GREENWAYS LAND TRUST	27,000
HAIG BROWN HOUSE	47,000
MUSEUM AT CAMPBELL RIVER	189,755
TIDEMARK THEATRE SOCIETY	175,000
Total grants over \$25,000	553,994
Total grants under \$25,000	63,585
Total Grants in Aid	617,579
Total suppliers and grants	\$ 49,677,317
Adjustments	
Debt and Lease Principal Payments	(525,724)
Amortization Expenses	10,637,391
Tangible Capital Asset Expenditures	(15,315,367)
Wages, Salaries and Benefits	24,766,557
Employee and Mayor and Council Expenses	713,342
Adjustment for GST rebates received	(1,348,443)
Inventory	19,604
Change in accounts payable and accrued expenses, and payments for non- expense items and other	(4,739,850)
Total Expenses per Consolidated Statement of Financial Activities	\$ 63,884,828

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

Prepared under the Financial Information Regulation, Schedule 1, Section 5

This organization has not given any guarantees or indemnities under the *Guarantees and Indemnities Regulation.*

2019 AUDITED FINANCIAL STATEMENTS

To be inserted here