

With a moderate climate, spectacular scenery and year-round recreational offerings at our doorstep, the **City of Campbell River** is the ideal location to live, work, and play.

AUXILIARY LABOURERS

The City of Campbell River is seeking Auxiliary Labourers.

You will work in an on-call, as-needed basis where you will perform a wide variety of physically demanding labour-related tasks assigned in the day-to-day operation and maintenance of the various departments, including Parks, Roads, Liquid Waste Services and Water.

Successful candidates must have:

- A minimum of one (1) year relevant experience as a labourer in a municipal or related setting.
- Experience working around heavy construction equipment such as excavators, backhoes, loaders, dump trucks, etc.
- A valid Class 5 Driver's Licence with a clean driver's abstract as per City policy (provide with resume).
- Grade 12 or an equivalency.
- Occupational First Aid Level 1.
- Traffic Control Certification is considered an asset.
- A Building Services Worker Level 1 certification is considered an asset.
- Confined Space Entry Training is considered an asset.

The current hourly rate of pay for this CUPE bargaining unit position is \$30.14 plus 12% in lieu of benefits.

For more information on this position, please see the attached job description that lists all the duties and necessary qualifications.

This posting will close on Sunday, March 24, 2024

Qualified applicants are requested to send their resume and covering letter quoting **Aux-24-030** to:



Human Resources Department
City of Campbell River
301 St. Ann's Road
Campbell River, BC V9W 4C7
Email: careers@campbellriver.ca

We thank all applicants, however, only those selected for interviews will be contacted.

LABOURER I

Approval Date:	February 2024	Department:	General
<input type="checkbox"/> IAFF	<input checked="" type="checkbox"/> CUPE	<input type="checkbox"/> Management	
Title of Management Supervisor:	Department Manager		

General Accountability:

Purpose and Scope

Reporting to the Department Manager and taking direction from the Supervisor, the Labourer I performs a variety of tasks assigned in the day-to-day operation and maintenance of the City infrastructure.

Nature and Scope of Work

- Performs a wide variety of labour-related tasks as they pertain to the municipal infrastructure of the City's operations (utilities, roads, parks and other miscellaneous facets) including, but not limited to:
 - Heavy manual labour;
 - Operating power tools and hand tools;
 - Driving/operating light vehicles
 - Directing traffic, set-up and removal of pertinent signs and barricades;
 - Inspecting equipment daily and reporting any findings to the Foreman;
 - Maintaining relevant logs and records;
 - Adhering to all health and safety procedures and WorkSafeBC policies.
- Other duties as may be assigned.

Necessary Qualifications

Knowledge:

- Working knowledge of the methods, materials, tools, and equipment used in municipal infrastructure maintenance and construction.
- Working knowledge of the departments' roles within the City's organizational structure, to be successfully acquired.
- Working knowledge of WorkSafeBC regulations and safe work procedures as pertaining to the work.
- Working knowledge of all relevant procedures, standards, manuals, guidelines, City policies and bylaws, to be successfully acquired.
- Working knowledge of traffic control requirements.
- Working knowledge of shoring and trenching techniques.
- Knowledge of fundamentals of accident prevention.

Skills:

- Safe work habits and practices.
- Good verbal and written communication skills.
- Effective and courteous interaction with the public, user groups, other agencies and internal departments.
- Safe operation of cut-off saws, power saws, compressors, jack-hammers, compactors, weed-eaters, and other light power tools.
- Safe use of various hand tools such as shovels, rakes, hammers, saws etc.

Abilities:

- Ability to multitask, set priorities and work independently in accordance with established standards and procedures.
- Ability to work as part of a team and/or unsupervised.
- Ability to understand and carry out oral and written instructions.
- Ability to change work priorities with little or short notice.
- Ability and willingness to contribute to maintaining a respectful, safe and supportive work environment that embraces diversity, along with treating everyone with courtesy, dignity and fairness.
- Must have sufficient physical strength, stamina and ability to perform the work.

Education:

- Grade 12 or equivalent.

Training/Certification:

Must Have When Applying for Position:

- Must possess and maintain a valid Class 5 driver's license and produce and maintain a clean driver's abstract as per City policy.
- Occupational First Aid Level 1.

To Be Obtained on the Job (within first 6 months):

- WHMIS Certification.
- Working Alone or In Isolation Training.
- Musculoskeletal Injury Prevention Training.

Experience:

- Minimum one (1) year relevant experience as a labourer in a municipal or related setting.
- Experience working around heavy construction equipment such as excavators, backhoes, loaders, dump trucks, etc.

Preferred Criteria (For External Postings)

- Traffic Control Certification.
- Confined Space Entry Training.
- Building Service Worker (BSW I) I Certification

Unusual Working Conditions

- Will be required to work in adverse weather conditions.
- Physically demanding work.
- May be required to come into contact with live sewage.
- Shift work and overtime call-outs may be required.