

July 31, 2008

Organizational Change for City of Campbell River

Campbell River Council has approved a new organizational structure, replacing the previous City management model with no additional costs.

“Council directed City Manager Tom Stevens to review various functions and services provided in each department over the last two months. We requested the reorganization and restructuring to use existing staff wherever possible, and we charged Mr. Stevens to ensure no added costs were incurred with the reorganization,” emphasizes Mayor Roger McDonell. *“We’re pleased to report, both goals were achieved, and the new model will focus on improved service delivery for best possible service to our customers, the residents of our city.”*

Effective immediately, five general managers as well as the RCMP contracted service and Human Resources will report to the City Manager.

The General Manager Corporate and Development Services will be responsible for legislative functions, bylaw enforcement, risk management, property services, planning and the fire department. This role will be filled by City employee Bill Halstead, previously City Clerk.

The General Manager Facilities and Supply Chain will be responsible for common services such as building maintenance, purchasing, fleet replacement, and will also be responsible through a new position – Manager Sustainability – for leading Campbell River’s Green City initiatives. This role will be filled by City employee Dave Morris, previously Materials Manager.

The General Manager Parks, Recreation and Culture will be responsible for the city’s recreation and cultural infrastructure. This role will be filled by City employee Ross Milnthorp, previously Manager Parks, Recreation and Culture.

Recruitment will begin immediately for general managers for financial services and operations.

The General Manager Financial Services will lead the finance, financial planning and information technology functions and will also be the City’s administrative liaison to Rivercorp, Campbell River’s economic development corporation.

The General Manager Operations will be responsible for public works, engineering, the airport and transit.

“The current and pending vacancies at the senior management level gave Mr. Stevens the opportunity to bring forward a recommendation that would build a strong, balanced management team,” added Councillor Andy Adams. *“The new management structure will combine experienced staff with people bringing a perspective from outside the organization.”*

“For the City organization, this new structure is expected to increase performance and accountability, improve effectiveness and efficiency and strengthen cooperation among departments. Council believes this is the best model for decision-making at this time in the growth of our City,” Mayor McDonell sums up.

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